



LIGHTSPEED ELECTRICAL SERVICES

office@lightspeedelectrical.com

1440 State Hwy 248 Q-420

Branson, MO 65616

PHONE (417) 239-5050

APPLICATION FOR EMPLOYMENT

Date: _____

Social Security Number: _____

Name: _____
Last First M.I. Date of birth

Current Address: _____
No. Street City State Zip

Telephone: _____ Cell Phone: _____
with area code with area code

How many years have you lived at this address? _____ Do you own or rent? _____
If renting, please provide the landlord's name and telephone number.

Previous Address: _____ # of years _____
No. Street City State Zip

Are you legally authorized to work in the U.S.? ☐ Yes ☐ No

Have you ever been convicted of a felony? ☐ Yes ☐ No

If yes, please explain.

Position applied for: _____

How did you hear about this position?

What prompted you to apply to Lightspeed Electrical?

If hired, on what date will you be available to start work? _____

Do you have an active driver's license? ☐ Yes ☐ No

License information: _____
state expiration date

Do you have reliable transportation? ☐ Yes ☐ No

Have you had any driving accidents or moving violations in the past 5 years? ☐ Yes ☐ No

Explain: _____

Education:

Type of School	Name & Address	Years Completed	Focus or major of study	Diploma or Degree Received
High School				
College				
Business/Trade School				
Other				

Please identify any specific work experience, skills, or training, which may qualify you for the position applied for.

Please identify trade certifications or licenses which may qualify you for the position applied for.
PLEASE ATTACH A COPY OF ANY CERTIFICATIONS YOU HAVE

Employment History: (Complete even if you are submitting a resume.)

Are you currently employed?

☐ Yes☐ No

If employed, may we contact your present employer?

☐ Yes☐ No

Identify your last three employers, starting with the most recent.

Company Name:	Supervisor Name:	Telephone Number: ()
Address:		Dates Employed: From: To:
Job Title:	Reason for Leaving:	Hourly Rate/Salary: Start: Final:
Describe Job Duties and Responsibilities:		

Company Name:	Supervisor Name:	Telephone Number: ()
Address:		Dates Employed: From: To:
Job Title:	Reason for Leaving:	Hourly Rate/Salary: Start: Final:
Describe Job Duties and Responsibilities:		

Company Name:	Supervisor Name:	Telephone Number: ()
Address:		Dates Employed: From: To:
Job Title:	Reason for Leaving:	Hourly Rate/Salary: Start: Final:
Describe Job Duties and Responsibilities:		

Personal References:

Please provide two or three references **other than relatives or previous employers.**

1.

<hr/>	
<i>Name/Company</i>	<i>()</i> <i>Phone</i>
<hr/>	
<i>Address</i>	

2.

<hr/>	
<i>Name/Company</i>	<i>()</i> <i>Phone</i>
<hr/>	
<i>Address</i>	

3.

<hr/>	
<i>Name/Company</i>	<i>()</i> <i>Phone</i>
<hr/>	
<i>Address</i>	

Applicant's Signature:

By signing this application for employment, I certify that I have read and understand all parts of it and certify that I have truthfully and completely answered all of the questions. I understand that falsification of any of the information given herein or on any other employment form is grounds for immediate termination, regardless of when such falsification may be discovered.

<hr/>	<hr/>
<i>Signature of Applicant</i>	<i>Date</i>

LIGHTSPEED ELECTRICAL SERVICES: Service Technician Job Description

Scope of Work & Requirements: Residential Service, Repair and Installation. Troubleshooting and Diagnosis of Electrical issues and NEC Violations. Light Commercial Work for Retail and Restaurants. Electrician must be able to perform all electrical tasks without supervision. Electrician must have at least 3 years of service experience.

MUST BE ABLE TO DO THE FOLLOWING PHYSICAL TASKS:

- Lifting and carrying up to 120 lbs without assistance
- Pushing and pulling wire and cables
- Stooping, kneeling, crouching and crawling in attics and crawlspaces
- Working with arms raised over your head
- Climbing and balancing on ladders with things in your hands
- Carrying ladders
- Driving a Service Van
- Working in a variety of elements and locations (indoor, outdoor, crawls spaces, attics)
- Personal weight cannot exceed the weight limit of the ladder (300 lbs) with tools and materials

PROFESSIONAL EXPECTATIONS:

- Able to educate and make recommendations for repairs from \$89-\$15,000, with a goal of closing a minimum of \$3600 in sales per week.
- Able to write/ communicate clearly on paperwork
- Perform/ Complete a Panel Inspection at every call
- Positive, clear communication with customers
- Maintain a friendly and courteous attitude with coworkers
- Maintenance of truck inventory and personal space.
- Prompt Communication regarding vehicle maintenance issues
- Leave work areas cleaner than when you arrived
- Adhere to the schedule of calls dispatched by the office and arrive on time

ADDITIONAL JOB REQUIREMENTS:

- Must have a Class E drivers license and driving record that makes you commercially insurable,
- Technicians must have a smart phone for dispatching and payment processing apps
- Technicians must wear uniforms and shoe covers in our client's homes.
- We enforce a strict non-smoking policy on the jobsite, in company vehicles, and in the office.

By signing below and accepting this job of service technician, you acknowledge that you have read and are willing and able to meet all requirements, expectations and physical demands.

Name

Date

DISCLOSURE TO EMPLOYMENT APPLICANT REGARDING PROCUREMENT OF A CONSUMER REPORT

In connection with your application for employment, we may procure a Background Investigative Report and /or Background Report on you as a part of the process of considering your candidacy as an employee. In the event that information from the report is utilized in whole or in part in making an adverse decision with regard to your potential employment, before making the adverse decision, we will provide you with a copy of the consumer report and a description of your rights under the Fair Credit Reporting Act.

The Fair Credit Reporting Act gives you specific rights in dealing with consumer reporting agencies. You will be given a summary of these rights together with this document.

By your signature below, you hereby authorize us to obtain a consumer report and/or an investigative report about you in order to consider you for employment. The information requested below is being used strictly for per-employment background screening purposes in order to obtain accurate results. The consumer report may include, but not be limited to, criminal history, verifications of employment and education, and driving records. A credit report detailing personal financial history will only be obtained for permissible purposes in consideration of jobs meeting specific criteria.

Applicant's Name: _____
(PLEASE PRINT YOUR FULL LEGAL NAME)

Applicant's Address: _____

City/State/Zip: _____

Signature: _____

Social Security Number: _____

Date of Birth: _____

The EEOC states that for the purpose of pre-employment inquiries, under the Age Discrimination in Employment Act of 1967, Section 1625.5, "A request on the part of an employer for information such as "Date of Birth" or "State Age" on an employment application form is not, in itself, a violation of the Act."

Drivers License Number: _____ State: _____

Client #: _____

To all applicants: The information requested above is used to assist in the completion of a background investigation. The information will be maintained in a limited access file, detached from your application. The information will be used for the sole purpose of identification when conducting a background investigation.